

**CITY OF ST. CLAIR
ST. CLAIR COUNTY, MICHIGAN
RESOLUTION NO. 20-17**

A RESOLUTION APPROVING AN ADDENDUM TO THE EMPLOYMENT AGREEMENT OF THE CITY SUPERINTENDENT IN RECOGNITION OF HIS SERVICE TO THE CITY.

A RESOLUTION of the City Council of the City of St. Clair adopted at a regular meeting of said Council held at City Hall located at 547 N. Carney Drive, St. Clair, Michigan, on the 2nd day of November, 2020 at 7:00 PM.

WHEREAS, the City Council has recently completed its Annual Evaluation of the City Superintendent's performance pursuant to Section XVIII of his contract; and

WHEREAS, the City Council has the prerogative to adjust the City Superintendent's compensation under Section III of his contract following said Annual Evaluation; and

WHEREAS, the City Council has found the performance of the City Superintendent to be satisfactory; and

WHEREAS, the City Council wishes to recognize the performance of City Superintendent Warren J. Rothe by making the following changes to his compensation package: (1) granting a three-percent (3%) increase in his annual salary, effective the anniversary of his start date, October 7, 2020; (2) awarding him a one-time cash bonus of one thousand dollars (\$1,000.00); and (3) making a one-time bonus payment of one thousand dollars (\$1,000.00) to his International City Management Association Retirement Account.

NOW, THEREFORE, BE IT RESOLVED that the City Council authorizes an Addendum to the Employment Agreement of City Superintendent Warren J. Rothe memorializing the above-referenced terms in recognition of his service to the City.

RESOLUTION DECLARED ADOPTED.

Bill Cedar, Jr., Mayor

CERTIFICATION

The foregoing is a true and complete copy of a Resolution adopted by the City Council in the City of St. Clair, St. Clair County, Michigan at a regular meeting held on the 2nd day of November, 2020. Public Notice of the meeting was given pursuant to and in full compliance with the Open Meetings Act, being Act 267, Public Acts of 1976, and the Minutes of said meeting were kept and will be or have been made available as required by said Act.

Members Present: Cedar, Ellery, Kindsvater, Kuffa, LaPorte, McCartney, Watt

Members Absent: None

It was moved by Member McCartney and supported by Member Kuffa to adopt the Resolution.

Members Voting Yes: Ellery, Kindsvater, Kuffa, LaPorte, McCartney, Watt, Cedar

Members Voting No: None

The Resolution was declared adopted by the Mayor and has been recorded in the Resolution Book.

Annette Sturdy, City Clerk
City of St. Clair, Michigan