

**CITY OF ST CLAIR, MICHIGAN  
SPECIAL COUNCIL MEETING MINUTES  
MONDAY, JULY 19, 2021- 6:00 P.M.**

Meeting Called to Order at 6:00pm by Mayor Cedar in the Council Chambers of the Municipal Building, 547 N. Carney Drive, St. Clair, Michigan, 48079 for a workshop to discuss the MML Classification and Compensation Study.

PRESENT: Mayor Cedar, Members Kindsvater, Klieman, Kuffa, LaPorte, Paul, Volz

ABSENT: None

ADMINISTRATION: Shirley Aspenleiter, Office Clerk; Jessica Gilroy, Treasurer; Trice Hawkins, Recreation Director; Morgan Hustek, Deputy Clerk; Timothy Raker, Police Chief; Warren Rothe, Superintendent; Annette Sturdy, Clerk.

AUDIENCE: There were no other people in the audience.

MML Classification and Compensation Study- Superintendent Rothe reviewed proposed updates to both the current Personnel Policies & Procedures Manual and Administrative Employees Agreement including, but not limited to, life insurance coverage and retiree benefits. Documents were distributed regarding a proposed compensation policy for seasonal, part-time and full-time employees. Discussion occurred on current practices, suggested steps and implementation to both new and current employees. No formal action taken.

Public Comment- Comments heard in favor of a maximum salary and in support of the life insurance cap.

**ADJOURNMENT** at 6:58pm

Annette Sturdy, City Clerk

Bill Cedar, Jr., Mayor